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Green Green Matters

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REPORT

# Green Change Matters

Since 2019, Italchimica has been committed to reporting and publicising issues relating to environmental, social and economic sustainability. It does this through its **Green Change Matters** development programme under which it produces an annual **Sustainability Report**.

#### **Our values**

**Readiness** 

We work with an

innovative drive, rigour and

professionalism in order to

promptly meet our customers',

partners' and community needs.



#### Transparency

We are transparent in the way we communicate about how we operate, our formulas and claims, and our development goals.

# **PEOPLE**

People are a valuable and indispensable asset, the driving force behind the company's success

### **2022** goals

- +10% of jobs where workers' health and inclusiveness are guaranteed
- Structural expansion of the company (office, canteen and leisure areas)
- **+800** hours of technical training and more than 1000 hours on safety, environment and quality topics



#### Creation

We are inquisitive and open to change, we can accomplish great things. Professionalism, technical expertise and an innovative flair, to progress and innovate, always flexible and adaptable.



### 2024 target

- Minimising the number of accidents by investing in health and safety in the workplace
- Expansion of the HR, R&D and QHSE departments to support the company's growth in the coming years
- Individual and group training programmes on sustainability and digitisation





# Italchimica

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## 🖘 Italchimica

Sustainability reports are prepared in compliance with the **GRI** *Global Reporting Initiative* model according to a materiality analysis that highlights our strategic focus areas so that we can work towards achieving the goals set out in the **United Nations** 2030 Agenda.





