

SOCIAL RESPONSIBILITY

Health and Safety

We protect the people who work with us

Safe environment, clear procedures and continuous training: we believe that **occupational safety** is our primary responsibility.

SAFETY DATA	2023	2024
Injury rate*	2.7	2.5

*The rates are calculated per 100.000 hours worked and include employees, contractors, temporary workers and trainees.

Constant growth of the company team

+8% **jobs** that meet relevant standards in terms of **inclusiveness, workplace safety and health**.

Training and growth of workers

We invest in **technical and management training** to enhance every talent, **support individual development** and foster a **culture of accountability**.

2023
995 hours
training

2024
1760 hours
training

"Sustainability is not a label for us, but a path of continued investment, responsibility and transparency."

Alessandro Fioretto
Italchimica CEO



Help the environment,
use the Sustainability Report
in digital format.

Document printed on recycled
paper "Nautilus Superwhite"

Spazio logo FSC
fornitore

Riviera Maestri del Lavoro, 10
35127 Padova PD - Italy
info@italchimica.it

italchimica.it

U927



Sustainability Report

2024

HIGHLIGHTS

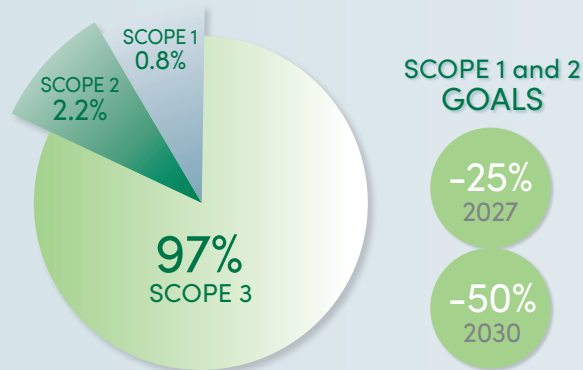


CO₂ EMISSIONS

We have achieved **ISO 14064-1:2018 certification**, which rigorously measures our greenhouse gas emissions.

*"We know where our impact is concentrated, which allows us to act more effectively: from intermodal logistics to plastic waste recovery, each choice is part of a **concrete commitment**".*

Alessandro Fioretto, Italtchimica CEO



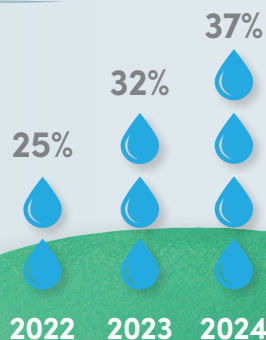
Scope 1: direct greenhouse gas emissions generated by the company's activities, such as fuel consumption in production processes.

Scope 2: indirect greenhouse gas emissions caused by purchased and used energy, such as electricity and heating.

Scope 3: includes all other indirect greenhouse gas emissions along the supply chain, such as those from suppliers, transport, use and end-of-life management of products (supply chain).

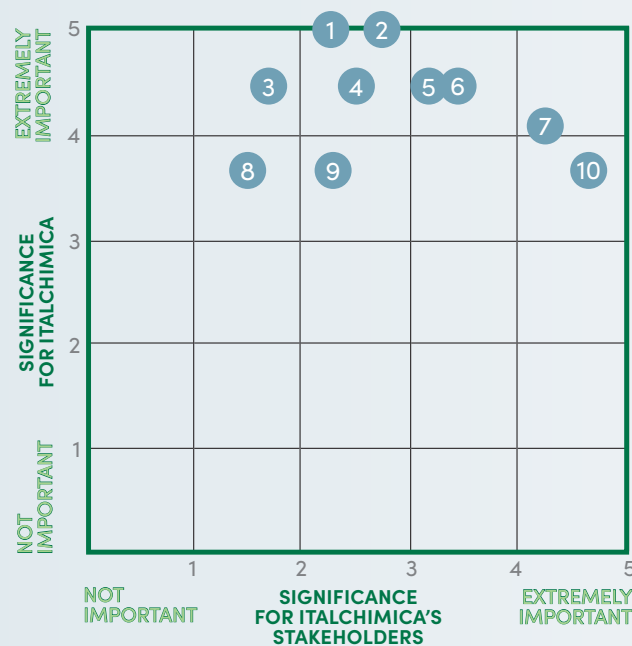
WATER

-11% WASTE
COMPARED TO
2022 THANKS TO
RECOVERY OF
WASHING WATER



MATERIALITY ANALYSIS

From the **materiality analysis**, we have identified the **environmental, social and governance priorities** that will guide strategic choices in the coming years: **decarbonisation of the supply chain, transparency, occupational health and safety** and increasing use of **renewable energy**.



LEGEND

- 1 Renewable energy sources
- 2 CO₂ emissions
- 3 Water resources protection (Recovery of wash water)
- 4 Using alternative packaging materials
- 5 Preserving water resources
- 6 Renewable and readily biodegradable raw materials
- 7 Training and developing employees
- 8 Promoting or setting up recycling systems
- 9 Reducing waste volume
- 10 Occupational health and safety

PRODUCT AND PACKAGING



90% of the organic raw materials used are readily **biodegradable**.



We have initiated the replacement of **opacifiers** containing microplastics.



We use predominantly **cellulose packaging** for many of our products.

RENEWABLE ENERGY

7% of the **electricity requirements** of our plants are met by **self-produced green energy**. The goal by **2027** is to reach **20%** also with other green energy sources.

