

SOCIAL RESPONSIBILITY

Health and Safety

We protect the people who work with us

Safe environment, clear procedures and continuous training: we believe that **occupational safety** is our primary responsibility.

SAFETY DATA	2023	2024
Injury rate*	2.7	2.5

*The rates are calculated per 100.000 hours worked and include employees, contractors, temporary workers and trainees.

Constant growth of the company team

+8% **jobs** that meet relevant standards in terms of **inclusiveness, workplace safety and health**.

Training and growth of workers

We invest in **technical and management training** to enhance every talent, **support individual development** and foster a **culture of accountability**.

2023
995 hours
training

2024
1760 hours
training

"Sustainability is not a label for us, but a path of continued investment, responsibility and transparency."

Alessandro Fioretto
Italchimica CEO



Help the environment,
use the Sustainability Report
in digital format.

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Riviera Maestri del Lavoro, 10
35127 Padova PD - Italy
info@italchimica.it

italchimica.it

U927



Sustainability Report

2024

HIGHLIGHTS

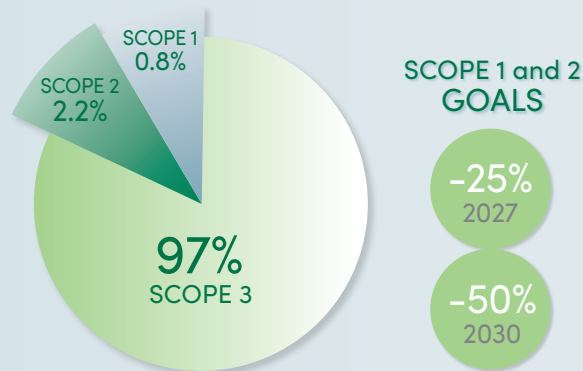


CO₂ EMISSIONS

We have achieved **ISO 14064-1:2018 certification**, which rigorously measures our greenhouse gas emissions.

*"We know where our impact is concentrated, which allows us to act more effectively: from intermodal logistics to plastic waste recovery, each choice is part of a **concrete commitment**".*

Alessandro Fioretto, Italtchimica CEO



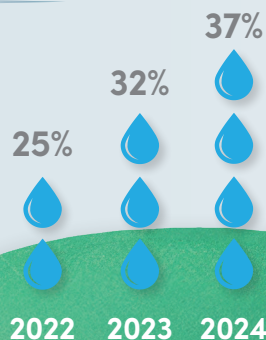
Scope 1: direct greenhouse gas emissions generated by the company's activities, such as fuel consumption in production processes.

Scope 2: indirect greenhouse gas emissions caused by purchased and used energy, such as electricity and heating.

Scope 3: includes all other indirect greenhouse gas emissions along the supply chain, such as those from suppliers, transport, use and end-of-life management of products (supply chain).

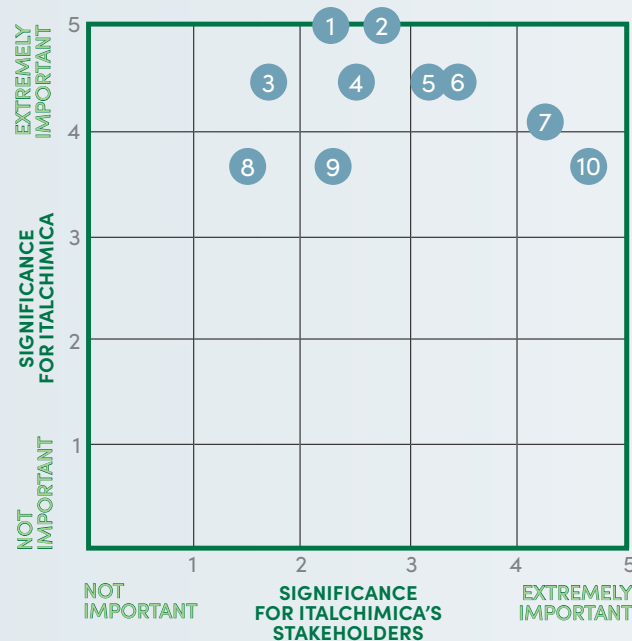
WATER

-11% WASTE
COMPARED TO
2022 THANKS TO
RECOVERY OF
WASHING WATER



MATERIALITY ANALYSIS

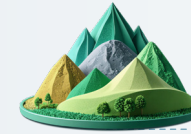
From the **materiality analysis**, we have identified the **environmental, social and governance priorities** that will guide strategic choices in the coming years: **decarbonisation of the supply chain, transparency, occupational health and safety** and increasing use of **renewable energy**.



LEGEND

- 1 Renewable energy sources
- 2 CO₂ emissions
- 3 Water resources protection (Recovery of wash water)
- 4 Using alternative packaging materials
- 5 Preserving water resources
- 6 Renewable and readily biodegradable raw materials
- 7 Training and developing employees
- 8 Promoting or setting up recycling systems
- 9 Reducing waste volume
- 10 Occupational health and safety

PRODUCT AND PACKAGING



90% of the organic raw materials used are readily **biodegradable**.



We have initiated the replacement of **opacifiers** containing microplastics.



We use predominantly **cellulose packaging** for many of our products.

RENEWABLE ENERGY

7% of the **electricity requirements** of our plants are met by **self-produced green energy**.

The goal by **2027** is to reach **20%** also with other green energy sources.

